

# Jelson Apprenticeships



FOR OVER **130** YEARS

# JELSON APPRENTICESHIPS

Jelson have run apprenticeships for many years, and still boast several staff who began their careers as an apprentice. We believe in these programmes and the amazing talent it allows to shine.

Here, we take a bit of time to not only talk about why apprenticeships might be the right decision for you, but also have first-hand accounts from those who have taken on the challenge and how it has helped their career.

## WHY DO AN APPRENTICESHIP?

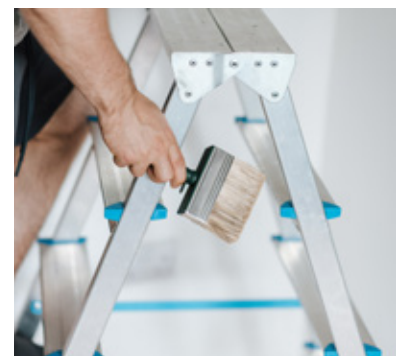
Apprenticeships offer a step into a career, whilst still gaining important qualifications. Traditional education paths, classrooms and endless presentations aren't for everyone, and apprenticeships can inject that excitement back into education. Some skills can't be fully captured in a classroom, so if your passion is something a bit more hands-on, you might want to take a different path.

So what sets apprenticeships apart from other education options?

### Earn money, and get an education

The main draw of apprenticeships for most young adults is being able to earn a wage whilst still gaining a qualification, something more traditional educational routes don't offer.

Your qualification is nationally recognised, and potentially valued more within your industry. You also won't end up in debt because of tuition fees, and can start to earn your own wage as soon as you leave school.



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## Gain experience

With an apprenticeship, you get to test and hone your skills in your area of interest. You won't be stuck just learning the theory of a topic, but you will be able to be hands-on. Plus, you learn from experts in the trade, who not only have a wealth of experience and knowledge to pass on, but they will also be able to let you in on industry tips.

It strengthens your CV and shows your hard work and dedication in your area of interest, potentially putting you ahead of other graduates.



## Get known in the industry

A big part of building a career is networking, and building contacts in your chosen industry. With an apprenticeship, not only can you build up your personal brand within the company you are working at, but also the industry as a whole.

As an apprentice, you are in a unique position where you are expected to learn from the ground up, and can be mentored throughout your first few years in the industry



## Out of the classroom

For some young adults, just getting out of the classroom is enough. Classrooms aren't for everyone, and a change of scenery may mean you find excitement and enjoyment in learning.

Depending on your apprenticeship, not only will you be in a workplace rather than a school, but you may get the chance to travel to different locations each week, which can help keep your educational experience interesting.



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## Transferable skills

An apprenticeship isn't just about learning about your chosen trade, it's also a great chance to learn a few transferable skills. Going to a workplace every day can improve your time keeping skills, your communication skills and even improve your confidence overall.

## INTERVIEW WITH A NEW APPRENTICE

After the craziness of 2020, and being unable to take on any new apprentices, being able to get back to bringing new people into the industry has been exceptionally exciting. One of our new painting and decorating apprentices has answered a few questions to tell us a bit more about why they're doing an apprenticeship.

### What apprenticeship are you doing with Jelson?

I am doing a painting and decorating apprenticeship.

### Why did you pick an apprenticeship?

I chose to go down the apprenticeship route, because it is a great way of seeing how everything works first hand. Also, personally, I think it is a better way of learning as it is very hands-on. You can watch how certain things are done in various different ways, and then try these things for yourself and find your own way of doing them in a way that works best for you.

I also felt like an apprenticeship was a good option, because I would have a mentor/supervisor's one-on-one attention whenever I'm working. This would help me understand and learn new things, and give me the option to ask for help or advice whenever I need it.

Another reason as to why I chose an apprenticeship, is because I am earning money whilst I am learning. I feel like although this isn't one of the main reasons why I chose an apprenticeship, it can help to keep me motivated.

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## Why did you pick Jelson?

I picked Jelson, because I heard a lot of good things about the company from friends and family. Also, I know that Jelson has a very good apprenticeship programme, which is also very successful. I thought that Jelson was an amazing way to kick start my career into painting and decorating. After doing some research into the company, I knew that this would be one of the best ways for me to learn everything I need to know about my trade, as well as working with very professional tradesmen.

## What are you looking forward to most?

I am looking forward to being given the opportunity to work with highly skilled professionals, and seeing all kinds of different ways to do things. I am also looking forward to working on different sites around the county.

I am excited to gain all new experiences in and around the painting and decorating trade. I am really excited about the future with Jelson, and I feel like there are great things to come.

## INTERVIEW WITH A PREVIOUS APPRENTICE

The aim of our apprenticeships is to help a young person develop into their career, and wherever we can, to keep their talent in the Jelson fold. So, as well as speaking to our current apprentices, we also have one of our previous apprentices who has gone on to develop their career with Jelson.

## When did you start an apprenticeship with Jelson, and what was it in?

I started in August 2006. In carpentry and joinery.

## Why did you pick an apprenticeship?

I had always enjoyed making and creating things and I had enjoyed helping my family with DIY. So it felt a natural progression to get an apprenticeship to be able to do a job I wanted to do.

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## What was your favourite part of your apprenticeship?

Being able to learn new skills in something I enjoyed doing.

## What is your role at Jelson now?

I'm a qualified carpenter and joiner. I have trained one apprentice to qualification and I am currently training my second apprentice who has just started his first year of a three year course.

## What do you enjoy most about your role?

I am still learning and taking pride in my job.

## HOW DO YOU GET INVOLVED?

If you're interested in an apprenticeship with Jelson, applications open each year for new intake. You can find out all the latest intake information at:

[jelson.co.uk/apprenticeships](https://jelson.co.uk/apprenticeships)

